

**LEADERSHIP****STRATEGIC  
SAFETY POLICY SSP001****OCCUPATIONAL  
HEALTH AND SAFETY****Written by:** Liam O'Loughlin**Date:** 07/02/2022**Revision:** 04**Doc Ref:** SSP001**Reviewed by:** Andrew Smith**VISION:****Our Vision:** "To maintain zero injuries and prevent occupational ill-health"

We are realising our Vision by empowering everyone and giving them the tools to take ownership for their own and their colleagues health and safety.

**COMMITMENT:**

The Directors at Arthur Civil Engineering are committed to effective Safety Management throughout all design and construction processes and believe that delivering safe and occupationally healthy operations is essential for sustainable business.

The people at Arthur Civil Engineering are at the heart of everything we do. Without our people, and the people we work with, our existence and livelihood would not be a reality. We therefore understand the importance of maintaining the belief that all workplace injuries and instances of occupational ill-health are preventable, and that good health and safety management makes good business sense.

The Directors of Arthur Civil Engineering accept the moral and legal responsibility for sustaining the occupational health and safety of their employees and other parties who may be directly affected by the Company's operations.

**To support this statement Arthur Civil Engineering will ensure that:**

- The Company continues to understand the context of its operations in respect to occupational health and safety and will consider all issues, parties and services that it undertakes business in and with.
- The Company continues to establish and communicate its occupational health and safety **strategy** and vision.

**LEADERSHIP**

- The Company continues to innovate its occupational health & safety systems to ensure effective **communication**.
- The Company evaluates its occupational health & safety performance by setting challenging safety compliance **targets** and monitoring the results.
- The Company provides enough safety training and **resource** support to ensure 100% compliance with operational safety procedures.
- The Company continues to establish and communicate its policies, procedures, processes and guidance relevant to occupational health and safety to ensure 100% **compliance** with them is maintained including compliance with The Health and Safety at Work Act 1974, The Management of Health and Safety at Work Regulations 1999 and the Construction (Design and Management) Regulations 2015.
- The Company describes accountability throughout its organization to achieve commitment in safety **leadership**.
- The Company continues to **learn** when opportunities for improvement are identified and that corrective actions are implemented when safety non-conformance occurs.
- The Company takes safety **planning** seriously, identifies and assesses all safety hazards to prevent injury and eliminates all instances of occupational ill-health.
- The Company integrates its **key goals** and **key behaviors** described in this policy and its strategy into all of its systems in order to grow a first-class health and safety culture.

## RESPONSIBILITY:

### The Directors of Arthur Civil Engineering will:

- Take overall responsibility and accountability for the prevention of work-related injury and ill health and will assign responsibilities to all levels within the Company.
- Monitor compliance with this Occupational Health and Safety Policy and Operational Management System (OMS).
- Ensure Arthur Civil Engineering works with clients and their health and safety policies.
- Ensure safety policies and safety objectives are established for the safety management system.
- Communicate this policy to their employees (and to external parties) to ensure awareness throughout the Company.
- Report all health and safety opportunities for improvement so far as to prevent reoccurrence within the company.
- Provide the necessary resources and training to understand and implement the requirements of this Strategic Occupational Health and Safety Policy.

### All employees of Arthur Civil Engineering will:

- Take responsibility for their own health and safety and the health and safety of their team and of their colleagues.
- Understand their personal safety responsibilities.
- Report safety PI's, OFI's BES's and NC's without fear of dismissal or reprisal.
- Report on the effectiveness of the OMS with regards to safety management.



**APPROACH:****Arthur Civil Engineering will:**

- Ensure that employees and subcontracted personnel are sufficiently trained, experienced and, where applicable, supervised to a standard sufficient to maintain zero injuries and prevent occupational ill-health.
- Ensure corrective action is taken where non-conformance is highlighted.
- Arthur Civil Engineering will ensure that it implements ISO45001 throughout all of its systems and conducts audits on itself to ensure compliance with all of its occupational health and safety procedures, processes, records, conditions and behaviours.

**REVISION STATUS:**

	<b>Rev.</b>	<b>Date</b>	<b>Description if Addition (A), Deletion (D) or Substitution (S)</b>	<b>Approved by:</b>
1.1	01	20/02/2020	Written by Liam O'Loughlin	Andrew Smith
1.2	02	20/02/2021	Review	Andrew Smith
1.3	03	02/08/2021	Review	Andrew Smith
1.4	04	07/02/2022	Review	Andrew Smith

The information contained in this Policy applies to all employees of Arthur Civil Engineering Limited ('Arthur Civil Engineering Ltd' or 'the Company') subject to any qualifying conditions described. This policy should be read in conjunction with your Contract of Employment and the Company Handbook. The Company may amend and extend the contents of this document at any time, subject to statutory and/or operational requirements. If you require any clarification in respect of this Policy, please speak in the first instance to one of the Directors.