



## LEADERSHIP

# STRATEGIC ENVIRONMENTAL POLICY SEP001

## ENVIRONMENT

**Written by:** Liam O'Loughlin

**Date:** 07/02/2022

**Revision:** 04

**Doc Ref:** SEP001

**Reviewed by:** Andrew Smith

### VISION:

**Our Vision:** "To safeguard the environment and work towards NET Zero".

We are realising our Vision by empowering everyone and giving them the tools to take ownership for their own and their colleagues environmental accountability.

### COMMITMENT:

The Directors of Arthur Civil Engineering Ltd are committed to operating in an environmentally responsible manner appropriate to the nature, scale and environmental impacts of their activities and believe that effective safeguarding of both the natural and built environments is essential for sustainable business.

At Arthur Civil Engineering sustainability is at the heart of everything we do. We commit to continually protect the environment, prevention pollution, build sustainably and work towards NET zero.

#### To support this statement Arthur Civil Engineering will ensure that:

- The Company continues to understand the context of its operations in respect to the environment and will consider all issues, parties and services that it undertakes business in and with.
- The Company continues to establish and communicate its environmental **strategy** and vision.
- The Company continues to innovate its environmental systems to ensure effective **communication**.
- The Company evaluates its environmental performance by setting challenging environmental compliance **targets** and monitoring the results.
- The Company provides enough environmental training and **resource** support to ensure 100% compliance with operational environmental procedures.



- The Company continues to establish and communicate its policies, procedures, processes and guidance relevant to the environment to ensure 100% **compliance** with them is maintained including compliance with all legislation applicable to the environment.
- The Company describes accountability throughout its organization in order to achieve commitment in environmental **leadership**.
- The Company continues to **learn** when opportunities for improvement are identified and that corrective actions are implemented when environmental non-conformance occurs.
- The Company takes environmental **planning** seriously, identifies and assesses all environmental hazards to prevent harm and safeguard the environment.
- The Company integrates its **key goals** and **key behaviors** described in this policy and its strategy into all of its systems in order to grow a first-class environmental culture.

## RESPONSIBILITY:

### The Directors of Arthur Civil Engineering will:

- Take overall responsibility and accountability for the protection of the environment from the Company's activities.
- Monitor compliance with this Environmental Policy and Operational Management System (OMS).
- Ensure Arthur Civil Engineering works with clients and their Environmental Policies.
- Ensure environmental policies and environmental objectives are established for the environmental management system.
- Communicate this policy to their employees (and external parties) to ensure awareness throughout the Company.
- Report all environmental opportunities for improvement so far as to prevent reoccurrence within the company.
- Provide necessary resources and training to understand and implement the requirements of this Strategic Environmental Policy.

### All employees of Arthur Civil Engineering will:

- Take responsibility for their own environmental accountabilities and the accountabilities of their team and their colleagues to ensure we safeguard the environment.
- Understand their personal environmental responsibilities.
- Report environmental PI's, OFI's BES's and NC's without fear of dismissal or reprisal.
- Report on the effectiveness of the OMS with regards to environmental management.

**APPROACH:****Arthur Civil Engineering will:**

- Ensure all employees and any sub-contracted personnel are sufficiently trained, experienced and, where applicable, supervised to a standard sufficient to minimise harm to the natural and built environments.
- Ensure corrective action is taken where non-conformance is highlighted.
- Arthur Civil Engineering will ensure that it implements ISO14001 throughout all of its systems and conducts audits on itself to ensure compliance with all of its environmental procedures, processes, records, conditions and behaviours.

**REVISION STATUS:**

	<b>Rev.</b>	<b>Date</b>	<b>Description if Addition (A), Deletion (D) or Substitution (S)</b>	<b>Approved by:</b>
1.1	01	20/02/2020	Written by Liam O'Loughlin	Andrew Smith
1.2	02	20/02/2021	Review	Andrew Smith
1.3	03	02/08/2021	Review	Andrew Smith
1.4	04	07/02/2022	Review	Andrew Smith

The information contained in this Policy applies to all employees of Arthur Civil Engineering Limited ('Arthur Civil Engineering Ltd' or 'the Company') subject to any qualifying conditions described. This policy should be read in conjunction with your Contract of Employment and the Company Handbook. The Company may amend and extend the contents of this document at any time, subject to statutory and/or operational requirements. If you require any clarification in respect of this Policy, please speak in the first instance to one of the Directors.